

## VOLUNTEER CHARTER

The 2025 Yonex French Open Badminton are making their return to Brittany, at the Glaz Arena in Cesson-Sévigné.

The French Badminton Federation (FFBaD) is honored to organize this major international badminton event.

This charter outlines the commitments of the volunteer and the Organizing Committee during the event.

### ARTICLE 1 : DEFINITION

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A volunteer is a member of the organizational team for the 2025 Yonex French Open Badminton. They freely commit, without remuneration, to carry out predefined tasks that they have accepted.

### ARTICLE 2: COMMITMENTS OF THE EVENT ORGANIZING COMMITTEE

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The Organizing Committee of the 2025 Yonex French Open Badminton undertakes to:

- Welcome and consider the volunteer as a full-fledged team member;
- Assign a dedicated person to manage all volunteers, who will listen to their questions and requests and provide answers;
- Provide the volunteer with a schedule indicating their work shifts and rest periods, based on their assigned tasks;
- Organize, with area managers, the necessary training for volunteers to successfully complete their missions;
- Give volunteers a welcome pack on their first day;
- Provide meals for the volunteer in accordance with the terms set by the Organizing Committee;
- Take out liability and personal accident insurance for the volunteer, for the duration of their assignment, to cover damage caused to third parties and/or suffered by the volunteer;
- Ensure the safety and health of the volunteer during their duties;
- Organize opportunities for interaction and bonding among the various teams and the organization, all within a friendly atmosphere.

### ARTICLE 3: VOLUNTEER COMMITMENTS

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The volunteer undertakes to:

- Perform their assigned task(s) with dedication, seriousness, loyalty, and discretion;
- Respect the structure and operations of the 2025 Yonex French Open Badminton Championships Organizing Committee;
- Refrain from reselling any tickets and/or items provided to them;
- Cooperate in a spirit of mutual understanding with other members of the organization;
- Adhere to the schedule provided by the supervisor of the area to which they are assigned;
- Inform the volunteer coordinator if they need to withdraw before or during the event;
- Wear the official competition uniform when on duty;
- Not resell, in any way, the clothing provided to them.

### ARTICLE 4 : IMAGE RIGHTS

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The volunteer may appear in photographs or video footage taken during their activities at the 2025 Yonex French Open Badminton.

The volunteer authorizes the capture and use of such images across all communication platforms used by the FFBaD, provided the footage was taken between October 19 and 26, 2025, at the Glaz

Arena in Cesson-Sévigné or at any event-related venue.

Volunteers may refuse the use of their image by notifying the organization via email at:

**benevole@yonexifb.com**

## **ARTICLE 5 : SAFETY**

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The volunteer agrees to comply with all safety and hygiene rules, as well as the instructions issued by the Organizing Committee at their place of assignment. They must not bring any dangerous objects or substances—by nature or by intended use—into the venue.

## **ARTICLE 6: CORPORATE SOCIAL RESPONSIBILITY**

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The FFBaD is committed to a sustainable development approach. Therefore, the Organizing Committee of the 2025 Yonex French Open Badminton Championships is dedicated to creating a sustainable event and aims to minimize environmental impacts (e.g., greenhouse gases, waste production) while enhancing its social dimension.

The Organizing Committee undertakes to provide volunteers with the necessary information—especially through internal communications and general training—so they can adopt environmentally responsible behavior and guide audiences (spectators, media, partners, delegations, service providers, etc.) in doing the same.

The volunteer commits to adopting these practices (as described in other provided materials) and to promoting them during the event.

**Pascal BILDSTEIN**  
Director of the 2025 Yonex French Open Badminton